

EAST BAY INNOVATIONS

EMPLOYMENT SERVICES

Program Outcomes July 1, 2007 through June 30, 2008

EFFECTIVENESS	2008	2008 Goals	2007	2006	2005	2004	2003	Who applied	Time of measure	Data source
Number of persons employed	83 SES	70	65 SES	60 SES	51 (6 ES and 45 SES)	39	36	Persons currently employed	Current info	Placement list
Number of persons placed	31 SES 2 ES	monitor	28 SES 3 ES	38 SES 7ES	33	28	19	All persons placed	7/1/07 to 6/30/08	Placement list
Average hrs worked per week	20	monitor	21	20	23.5	21	18	currently employed	Current info	Monthly reports
Average wage per hour	\$9.96	\$9.80	\$9.58	\$9.45	\$10.10	\$9.38	\$7.57	currently employed	Current info	Placement list
90 day retention	88% 28 of 32	85%	86% 30 of 35	86% 30 of 35	94% 29 of 31	88% 28 of 33	86% 19 of 22	Hired 4/1/07-3/30/08	7/1/07 to 6/30/08	Placement list
1 year retention	71% 20 of 28	75%	84% 32 of 38	76% 25 of 33	71% 20 of 28	63% 12 of 19	81% 13 of 16	7/1/06 to 6/30/07	7/1/07 to 6/30/08	Placement list
Number of persons transitioned to natural supports (closed with EBI)	5	monitor	4 (1 SES and 3 ES)	6 ES	10 (3 SES and 7 ES)	6	NA	Closed 7/1/07 to 6/30/08	Closed 7/1/07 to 6/30/08	Client files
Place students graduating or exiting High School or transition programs	7	monitor	14	12	11	NA	NA	Students	7/1/07 to 6/30/08	Placement list
Recruit BAC members from the local business community	13 total	20	14 total	13 total	14 total	7 total	NA	BAC members	Current info	BAC minutes
Decrease the rate of staff turnover	58%	monitor	na	na	na	na	na	SES Staff	Calander year 1/1/07 to 1/1/08	UCBerkeley Research report

EFFICIENCY	2008	2006 Goals	2007	2006	2005	2004	2003	Who applied	Time of measure	Data source
Develop new group placements	3	1	1	0	1	1	0	Groups	7/1/07 to 6/30/08	Group autho
Develop jobs for people with physical disabilities	4	6	6	3	6	5	3	Persons placed	7/1/07 to 6/30/08	Placement list/client file
Increase opportunities by developing public and health care sector positions	9	monitor	0	1	0	0	0	Persons placed	7/1/07 to 6/30/08	Placement list
Arrange ESA and/or PVSA as appropriate	(47) 30 ESA 17 PVSA	25	15 ESA 3 PVSA	18ESA 2PVSA	22 (19ESA +3PVSA)	23	7	Persons served	7/1/07 to 6/30/08	ESAPVSA autho
Decrease time from intake to placement	188 days	120 days	60 days	159 days	144 days	90 days	na	Persons placed	7/1/07 to 6/30/08	Client file
Percent of time worked by Job Coaches providing direct support	93%	monitor	94%	NA	NA	NA	NA	Job Coaches	7/1/07 to 6/30/08	Job Coach timesheets
Provide outreach to local service clubs and other groups	12	10	14	(10/1/04 to 6/30/06) 15	(4/1/05 to 6/30/05) 6	NA	NA	BAC and SES staff	7/1/07 to 6/30/08	BAC minutes and calendars
Share information with students, parents and teachers at school and other venues	10	monitor	7	3	4	NA	NA	Students, teachers & families	7/1/07 to 6/30/08	SES Calendar
	2008	2008 goals	2007	2006	2005	2004	2003	Who applied	Time of measure	Data source
Benefits										
Union Membership	36%	monitor	24%	NA	NA	NA	NA	employed	current info	placement
Medical	53%		52%	61%	58%	44%	56%	currently employed	current info	placement
sick/vac	53%		55%	61%	58%	44%	68%	employed	current info	Job placement info
Awaiting services	55		44	89	63	77	42	referrals	current info	Waiting list
Occupation										
Childcare	1	monitor	2	2	1	2	3	employed	current info	placement
Clerical	3		2	4	1	1	0			
Educational Facilities	3		2	0	0	0	0			

Occupation cont.	2008	2006 goals	2007	2006	2005	2004	2003	Who applied	Time of measure	Data source
Retail	27	Monitor	29	22	18	11	11	All persons employed	Current	Placement list
Grocery	25		17	18	11	7	9			
Manufacturing	1		1	2	1	0	1			
Food Service	8		6	6	4	2	2			
Entertainment	6		3	6	3	2	3			
Public Sector	9		na	na	na	na	na			
Freight/Receiving	4		2	0	0	0	0			
Janitorial	1		2	4	5	7	1			
Fitness	2		3	3	0	0	3			
Health Care Sector	1		2	2	2	1	0			
Animal Care	0		0	0	0	0	1			
Other	1		4	0	3	5	na			
Geographies										
Tri-Valley	35	monitor	26	23	20	12	12	All persons employed	current	Placement List
South County	16		14	12	9	14	13			
Mid County	5		9	7	7	na	na			
North County	15		11	14	10	13	11			
Contra Costa	12		5	4						
San Francisco	0		0	0	1	0	0			
Ethnicity										
African American	13	monitor	10	8	10	11	5	All persons employed	current	Placement list
White	52		36	40	26	21	20			
Asian	6		5	3	2	2	3			
Hispanic	11		13	8	7	5	5			
Native American	1		1	0	0	0	1			
Disability										
Developmental	83	monitor	65	60	41	37	35	All persons employed	current	Placement List
Physical	8		6	8	11	6	6			
Visual	1		1	1	0	1	2			
TBI	0		1	0	0	0	na			
Psychiatric	3		3	3	3	3	na			