

Supported Employment Program Outcomes
July 1, 2007 through June 30, 2008
Simplified Version

- East Bay Innovations supported 83 individuals at their jobs at the end of June 30, 2008
- East Bay Innovations found new jobs for 33 people between July 1, 2007 and June 30, 2008
- Individuals receiving Job Coaching support from East Bay Innovations work an average of 20 hours per week. Some people work fewer hours and some people work full-time, or 40 hours per week. EBI helps people find jobs that offer the amount of hours that they would like to work and matches the schedules that they would like to work as closely as possible.
- Individuals receiving Job Coaching support from East Bay Innovations earn an average of \$9.96 per hour. Some people earn minimum wage of \$8.50 per hour. One individual, who has been working as a cashier for a union grocery store earns \$19.40 per hour, which is the highest wage received by a person supported by East Bay Innovations. No one supported by East Bay Innovations at their job earns less than minimum wage.
- Of all the people we found jobs for between July 1, 2006 and June 30, 2007, 20 out of 28 of them were still employed.
- EBI found employment for 7 people as soon as they left a high school transition program.
- East Bay Innovations developed 3 new group employment sites where people receive 100% job coaching. Group employment sites include Wal-Mart, The City of Livermore, The College of Alameda, Nob Hill Foods and Safeway.
- It took an average of 188 days for East Bay Innovations to find employment for people we were job developing for. Sometimes it took us only a couple of weeks, but sometimes it took us a couple of years.
- We usually work with a total of 30 people at a time to help them find a new job. Unfortunately that means that we have to wait to help everyone who wants to find a new job. There are currently over 55 people on the waiting list who would like us to work with them to find a new job. It can take at least two years for us to start working with someone on the waiting list.

- 36% of the people we support have union membership at their job.
- 53% of the people we support receive medical benefits at their job.
- 53% of the people we support receive sick and vacation benefits at their job.
- The types of positions we support people in include childcare, clerical, retail, security assistant at a college, stocking, grocery store, movie theater, unloading trucks, janitorial, customer service, cashier, a book store and delivering packages at a bank
- East Bay Innovations supports people at jobs in Berkeley, Oakland, San Leandro, Alameda, Union City, Castro Valley, Dublin, San Ramon, Pleasanton, Livermore and Fremont.
- Of all the people we support, 62% are Caucasian, 16% are African American, 13% are Hispanic, 7% are Asian and 1% are Native American.